I. Removal from Payroll

	moval nomination
a.	Resignations
1.	Jillian Fusco, 1.0 German Teacher at East HS/Henderson HS/Fugett MS, effective
	1/13/23.
2.	Karen Picciotti, 1.0 Autistic Support Special Education Teacher at Fugett MS,
	effective 2/3/23.
3.	Anthony W. Wesley, Part-time custodian at Fugett MS, effective 1/20/23.
b.	Retirements
1.	Mary Burgoyne, Real Estate Tax/Operations Supervisor, effective 7/14/23. 35 years
	of service.
2.	Mary Condon, Speech/Language Pathologist at Starkweather ES, effective 6/30/23.
	20 years of service.
3.	Vincent Corbitt, 2 nd Shift Custodian at Hillsdale ES, effective 3/31/23. 4 years of
	service.
4.	
	last day of the 2022-2023 school year. 25 years of service.
5.	Barbara Kaniuka, Paraprofessional at Penn Wood ES, effective the last day of the
	2022-2023 school year. 19 years of service.
6.	Ana Lassen, ELL Paraprofessional at Glen Acres ES, effective 3/15/23. 20 years of
	service.

II. Additions to Payroll

a.	Professional S	Staff: Contract	
1.	Matthew Arriso	on	
	Placement	1.0 Technology Education Teacher at .6 Henderson HS/.4 Rustin HS, Temporary Professional Employee (Non-Tenured), effective 1/5/23, Level 10, Step 4, \$72,148.	
	Education	Bachelor of Science from Shippensburg University 1994-1997, Juris Doctorate from Villanova University School of Law 1998-2001	
	Experience	Building Substitute with Kelly Education Services 9/13/22 – current, Social Studies Long Term Substitute at West Chester Area School District 11/2021-6/2022, U.S. History Long Term Substitute at Great Valley School District 10/2020-6/2021, Building Substitute at East HS with InSight 8/2019-10/2020	
	Certification	Instructional I, Social Studies, Technology Education	
2.	Kenneth Blyth	e	
	Placement	1.0 English Teacher at Henderson HS, Professional Employee (Tenured), effective TBD, Level 5, Step 5, \$64,018.	
	Education	cation Bachelor of Science from West Chester University 2010-2013, Master of Arts from Villanova University 2018-2021	
	Experience	ence English Teacher at Upper Darby School District 8/2015-current, Substitute Teacher at Substitute Teacher Service 2/2014-8/2015	
	Certification	Instructional II, English 7-12	
3.	Amanda McLu	ıcas	

Employee (Non-Tenured), effective TBD, Level 1, Step 5, \$57,120. Education Associates Degree in Nursing from Delaware County Community College 2008-2010, Bachelor of Science from Immaculata University 2013 Experience RN Case Manager at AmeriHealth Caritas 12/1/19-current, Cardiac Cath Lab RN at Chester County Hospital 5/2016-11/2019, Progressive Care RN at Brandywine Hospital 2013-2016, Nurse at Hickory House Nursing Home 2011-2014 Certification CSN Certification pending b. Professional Staff: Long Term Substitute 1. Lauren Carroll Placement 1.0 ELA/Reading Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,08 During Ms. Peterson's leave of absence. Education Bachelor of Science from West Chester University 2005-2008 Experience Grade 4 Long Term Substitute at School District of Haverford Township 8/2022 – current, Grade 6 Math Teacher Long Term Substitute at School District of Haverford Township 8/2022 – current, Grade 6 Math Teacher Long Term Substitute at School District of Haverford Township 8/2019-6/2021, Grade 4 Teacher at Brookline Public Schools, MA 2018-2019 Certification Level I, Elementary K-6 2. Chinyu Hsu Placement 1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 1/5/23, Level 1, Step 1, \$49,087. During M Chavarria's leave of absence. Education Bachelor of Science from Kutztown University 2004-2009 Experience Middle School Math Teacher at Greene Street Friends School 8/20/2-current, High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Greene Street Friends School Math Long Terr Substitute at Collegium Charter School 4/2021-7/2021, High School Math Teacher at Pupett MS, Temporary Professional Employee (Non-Tenured), effective 2/24/23, Level 1, Step 1, \$49,08 During MS. Goldberg's leave of absence. Education Bachelor of Science from Universidad Nacional Autonoma de Mexic 1994-1997, Master of Arts from West Chester University 2020-2022 Part-Time Spanish Tea			
College 2008-2010, Bachelor of Science from Immaculata University 2013 Experience RN Case Manager at AmeriHealth Caritas 12/1/19-current, Cardiac Cath Lab RN at Chester County Hospital 5/2016-11/2019, Progressive Care RN at Brandywine Hospital 2013-2016, Nurse at Hickory House Nursing Home 2011-2014 Certification CSN Certification pending b. Professional Staff: Long Term Substitute 1. Lauren Carroll Placement Placement 1.0 ELA/Reading Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,08 During Ms. Peterson's leave of absence. Education Experience Grade 4 Long Term Substitute at School District of Haverford Township 8/2022 – current, Grade 6 Math Teacher Long Term Substitute at School District of Haverford Township 8/2019-6/2021, Grade 4 Teacher at Brookline Public Schools, MA 2018-2019 Certification Level I, Elementary K-6 Chinyu Hsu Placement 1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 1/5/23, Level 1, Step 1, \$49,087. During M Chavarria's leave of absence. Education Experience Middle School Math Teacher at Greene Street Friends School 8/21/- current, High School Math Teacher at Archbishop John Carroll Catholic High School 1/2022-4/2022, Middle School Math Long Terr Substitute at Collegium Charter School 4/2021-7/2021, High School Math Teacher at Archbishop John Carroll Catholic High School 1/2022-4/2022, Middle School Math Leacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Barployee (Non-Tenured), effective 2/24/23, Level 1, Step 1, \$49,08 During		Placement	1.0 Certified School Nurse at Greystone ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 5, \$57,120.
Cath Lab RN at Chester County Hospital 5/2016-11/2019, Progressive Care RN at Brandywine Hospital 2013-2016, Nurse at Hickory House Nursing Home 2011-2014 Certification		Education	College 2008-2010, Bachelor of Science from Immaculata University 2013
b. Professional Staff: Long Term Substitute 1. Lauren Carroll Placement Placement 1.0 ELA/Reading Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,08 During Ms. Peterson's leave of absence. Education Bachelor of Science from West Chester University 2005-2008 Experience Grade 4 Long Term Substitute at School District of Haverford Township 8/2022 – current, Grade 6 Math Teacher Long Term Substitute at School District of Haverford Township 8/2019-6/2021, Grade 4 Teacher at Brookline Public Schools, MA 2018-2019 Certification Level I, Elementary K-6 2. Chinyu Hsu Placement 1.0 Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 1/5/23, Level 1, Step 1, \$49,087. During M Chavarria's leave of absence. Education Bachelor of Science from Kutztown University 2004-2009 Middle School Math Teacher at Greene Street Friends School 8/21/2 – current, High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School M/2021-10/2021 Certification Instructional II, Mathematics 7-12, Chinese 3. Brisa Rabago Placement Education Education Bachelor of Science from Universidad Nacional Autonoma de Mexic 1994-1997, Master of Arts from West Chester University 2020-2022 Experience Part-Time Spanish Teacher at Hockessin Montessori School 9/20/27.		Experience	Cath Lab RN at Chester County Hospital 5/2016-11/2019, Progressive Care RN at Brandywine Hospital 2013-2016, Nurse at Hickory House Nursing Home 2011-2014
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1. Lauren Carroll Placement Placement 1.0 ELA/Reading Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 1/20/23, Level 1, Step 1, \$49,08 During Ms. Peterson's leave of absence. Education Experience Experience Grade 4 Long Term Substitute at School District of Haverford Township 8/2022 – current, Grade 6 Math Teacher Long Term Substitute at School District of Haverford Township 12/2021 – 6/202 Grade 4 Long Term Substitute at School District of Haverford Township 8/2019-6/2021, Grade 4 Teacher at Brookline Public Schools, MA 2018-2019 Certification Level I, Elementary K-6 2. Chinyu Hsu Placement Hold School Math Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 1/5/23, Level 1, Step 1, \$49,087. During M Chavarria's leave of absence. Education Experience Middle School Math Teacher at Greene Street Friends School 8/21/2 – current, High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Archbishop John Carroll Catholic High School Math Teacher at Fohol 4/2021-7/2021, High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technology High School Math Teacher at Philadelphia Electrical & Technolog			
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- current, High School Math Teacher at Archbishop John Carroll Catholic High School 1/2022-4/2022, Middle School Math Long Terr Substitute at Collegium Charter School 4/2021-7/2021, High School Math Teacher at Philadelphia Electrical & Technology High School 8/2021-10/2021 Certification Instructional II, Mathematics 7-12, Chinese 3. Brisa Rabago Placement 1.0 Spanish Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 2/24/23, Level 1, Step 1, \$49,08 During Ms. Goldberg's leave of absence. Education Bachelor of Science from Universidad Nacional Autonoma de Mexic 1994-1997, Master of Arts from West Chester University 2020-2022 Experience Part-Time Spanish Teacher at Hockessin Montessori School 9/20/22 current		Education	Bachelor of Science from Kutztown University 2004-2009
3. Brisa Rabago Placement I.0 Spanish Teacher at Fugett MS, Temporary Professional Employee (Non-Tenured), effective 2/24/23, Level 1, Step 1, \$49,08 During Ms. Goldberg's leave of absence. Education Bachelor of Science from Universidad Nacional Autonoma de Mexica 1994-1997, Master of Arts from West Chester University 2020-2022 Experience Part-Time Spanish Teacher at Hockessin Montessori School 9/20/22 current		Experience	Middle School Math Teacher at Greene Street Friends School 8/21/22 – current, High School Math Teacher at Archbishop John Carroll Catholic High School 1/2022-4/2022, Middle School Math Long Term Substitute at Collegium Charter School 4/2021-7/2021, High School Math Teacher at Philadelphia Electrical & Technology High School
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Experience Part-Time Spanish Teacher at Hockessin Montessori School 9/20/22 current		Education	Bachelor of Science from Universidad Nacional Autonoma de Mexico 1994-1997, Master of Arts from West Chester University 2020-2022
Certification Pending		Experience	Part-Time Spanish Teacher at Hockessin Montessori School 9/20/22-
Certification Fending		Certification	Pending

C.	Administrative	Staff: Contract - None			
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d.		: Non Bargaining			
1.		Bianca Barnes			
	Placement	1.0 Human Resources Specialist at Spellman Education Center, effective 2/6/23, \$64,750.			
e.	Support Staff: Contract				
1.	Denise Dougl				
	Placement	1.0 Special Education Paraprofessional (Emotional Support) at Peirce MS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.			
2.	Sowjanya Go	ndi			
	Placement	1.0 Special Education Paraprofessional at Westtown Thornbury ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.			
3.	Michael O'Do				
	Placement	1.0 Special Education Paraprofessional at East HS, 7 hrs./day, 5 days/week, 182 days/year, effective 1/3/23, Group 1B, Step 1, \$17.00/hr.			
4.	Anitha Pottlad	cheru			
	Placement	1.0 Special Education Paraprofessional at Glen Acres ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.			
5.	Brielle Ridgev	vay			
	Placement	1.0 Special Education Paraprofessional at Glen Acres ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 1, \$17.00/hr.			
6.	Lynn Smith				
	Placement	1.0 Secretary to the Assistant Directors of Teaching and Learning at Spellman Education Center, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 3A, Step 1, \$24.75/hr.			
7.	Shane Snyder				
	Placement	1.0 General Mechanic at Warehouse, 8 hrs./day, 5 days/week, 262 days/year, effective 1/17/23, Group 2, Step 3, \$28.57/hr.			
f.	Support Staff:				
1.	William Washington	Substitute Custodian, effective TBD, \$18.00/hr.			

III. Personnel Events

a. Status Change

	Name	Туре	From	То	Effective Date
1.	Matthew DeAngelis	Custodial	1.0 HVAC Mechanic #1 at Warehouse	1.0 HVAC Master Mechanic at Warehouse	1/3/23, \$40.18/hr.
2.	Patrick Seningen	Non-Bargaining	1.0 Network Engineer at SEC	1.0 Network Coordinator at SEC	1/24/23, \$95,000
3.	lan Ziegler	Professional	1.0 Social Studies Long Term Substitute at Rustin HS	1.0 Social Studies Teacher at Rustin HS	TBD, Level 1, Step 3, \$55,352

b. Involuntary Transfer

	Name	Туре	From	То	Effective Date
1.	Buddie Hite	Custodial	1.0 2 nd Shift Custodian at Peirce MS	1.0 2 nd Shift Custodian at East Bradford ES	1/9/23
2.	Michael Murray	Custodial	1.0 2 nd Shift Custodian at East HS	1.0 2 nd Shift Custodian – District Floater	1/9/23

c. Voluntary Transfer

	Name	Туре	From	То	Effective Date
1.	Ryan Kunkle	Custodial	1.0 2 nd Shift Custodian at Stetson MS	1.0 2 nd Shift Custodian at Peirce MS	1/9/23
2.	Sean McGrath	Custodial	1.0 2 nd Shift Custodian at Glen Acres ES	1.0 2 nd Shift Custodian at Stetson MS	1/9/23
3.	Kate Roseberry	Support	1.0 Library Assistant at Stetson MS/Fugett MS/Peirce MS	1.0 Library Assistant at Henderson HS	1/12/23
4.	Earl Warren	Custodial	1.0 2 nd Shift Custodian at Greystone ES	1.0 2 nd Shift Custodian at Westtown Thornbury ES	1/23/23

IV. Personnel Leave

a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Kristen McCown	1.0 Special Education Teacher at Glen Acres ES	2023-2024 school year	Last day of the 2023- 2024 school year
2.	Linda McElvenny	1.0 Computer Science Teacher at Peirce MS	First Semester of the 2023-2024 school year	Second Semester of the 2023-2024 school year

b. Unpaid Leave - None

V. Additional Information

Omaira Alamo's start date was 1/3/23. Debra Brown's start date will be 1/30/23. Her placement is Penn Wood ES. Doris Danaker's start date was 1/20/23.		
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Doris Danaker's start date was 1/20/23.		
Megan Glackin's start date was 2/2/23.		
Kolby Gonzalez removed as Middle School Tutoring Site Manager.		
Jacqlene Martin's start date was 1/3/23.		
Robert Miller's transfer date is effective 1/23/23.		
Michael Oliver's last day in the district was 1/13/23.		
Rachel Schlosberg's start date will be 1/24/23.		
Aryana Semmelhaack's start date was 1/3/23.		
Rebekah Simmers' start date was 12/23/22.		
Marisa Smith's start date was 1/3/23.		
Lance Stone's start date was 12/19/22.		
Sadaayah Thomas' start date was 1/3/23.		
Sara Trout's official transfer date is 2/3/22.		
Amendment to Dr. Ulmer's employment contract concerning sick days.		
Awarding of Tenure: The following professional employees have performed satisfactory work during the last four months of the third year of their service. I recommend they be given tenure:		
Lauren Berry		
Laura Ebert		
Benjamin Giordano		
Kelsey Glen		
Ashley Kleckner		
Julia Morland		
Josiah Shoemaker		
Mary Anne Tomlinson Brittany Yabor's start date for new position was 12/20/22.		
Brittany Yabor's start date for new position was 12/20/22.		
In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:		

FIRST NAME	LAST NAME	DRIVER/AIDE
William	Cliffort	Driver
Stephen	Harvey	Driver
Nykolis	Rodiguez	Driver

ON THE GO KIDS

FIRST NAME	LAST NAME	DRIVER/AIDE
Melissa	Baxter	Driver
Krista	Hausch	Driver
James	Hetherington	Driver
Stacey	Schultz	Driver
Sylvia	Smith	Driver
Annette	Snyder	Driver

VI. Tutoring

Last Name	First Name	Location	Position
Ahern	Catherine	ES	Tutor
Alexiadis	Jennifer	ES	Tutor
Angelucci	Nancy	ES	Tutor
Beall	Katherine	ES	Tutor
Bray	Lindsey	ES	Tutor
Brown	Alyssa	ES	Tutor
Demi	Kristyn	ES	Tutor
DiSiro	Teresa	ES	Tutor
Donoghue	Danielle	ES	Tutor
Dougherty	Stacey	ES	Tutor
Gaffney	Sarah	ES	Tutor
Pedelty	Ronald	ES	Homebound, 504 or
			Instruction in the
			Home Tutoring
Perhacs	Kelly	ES	Tutor
Pettit	Atiya	ES	Tutor
Rothemich	Alyssa	ES	Tutor
Thompson	Jason	ES	Tutor
Turner	Kerri	ES	Tutor
Tykwinski	Paulette	ES	Elementary Site
			Manager for Tutoring
Worrilow	Jessica	ES	Tutor
Dougherty	Stefanie	MS	Tutor
Bowman	Elizabeth	MS	Tutor
Gonzalez	Kolby	MS	Tutor
Love	Alycia	MS	Tutor
Mueller	Shannon	HS	Tutor
Parry	Ann	HS	Tutor
Rightmyer	Jennifer	HS	Tutor/Tutoring Site
			Manager

Last Name	First Name	Location	Position
Simmons	Suzanne	HS	Tutor

VII. Supplementals

	First				% of	Total	
Last Name	Name	Location	Season	Year	Contract	Contract	Position Title
'22-'2 3							
Additions: Fall Winter	, Annual &						
Petkevis	Rachel	WTE	Annual	1	50%	\$462.00	Student Council - Flex
'22-'23 Removals: None							
'22-'23 Adjustn	nents:						
_							Subject Chair:
Curay-Cramer	Michele	PMS	Annual	N/A	100%	\$4,008.80	English/Lang. Arts
							Student Council Advisor
Lepka	Riley	WTE	Annual	2	50%	\$462.00	- Flex